# THE BIGGBY. COFFEE HOME OFFICE IS HIRING!



**B** happy • have fun • make friends • love people • drink great coffee

# WHAT ARE THE BENEFITS OF WORKING AT THE HOME OFFICE?

# Paid Time Off\*

- Up to 17 PTO days per year
- 1 week vacation on your first day
- All standard holidays (and then some)!
- 3 month paid leave of absence (after every 5 years)

Health Care for a very low contributory cost\*

- **Retirement Plan with employer match**
- Gym membership in the building
- FREE Coffee at the Home Office Training Center

\*For all full-time positions

Resumes should be sent to jobs@biggby.com. Include the job title in the Subject line.



# Job Openings on the Horizon BIGGBY® COFFEE Home Office

Title: Support Technician

Type: Full Time

Salary: \$13.80/hourly Laptop and Cellphone provided Health, Retirement & Other Benefits available Free coffee, of course!

Click here for the complete job description: HERE

**To Apply:** send your resume to <u>jobs@biggby.com</u> before September 15th, 2017.

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Global Orange Development, LLC is an Equal Opportunity Employer.

#### JOB DESCRIPTION Support Technician

#### **Description**:

The Support Technician is a self-motivated customer-service oriented individual with varied skill sets in troubleshooting computers and building, staging and installing basic desktop and network setups for our retail locations as well as the Home Office.

#### Direct Supervisor: Tech Support Manager

#### **Responsibilities and Duties:**

- Phone and remote assistance technical support for a variety of issues
  - Windows operating systems
  - Networking
  - Application support
  - POS software support
  - o Phone Support
  - o Remote Support
  - Home Office Support
- Building, staging and installing computer systems
- Logging technical support histories via tickets
- Inventory management
- On-call emergency support
- Configure and ship replacement hardware
- Other duties as assigned

#### **Preferred Experience:**

- Windows XP and Windows 7 troubleshooting
- Network troubleshooting
- Operating system installation
- Hands-on hardware setup
- Customer service in technical support or retail applications

#### **Requirements:**

- Must demonstrate the ability to communicate effectively in written and spoken English
- Expressing or exchanging ideas by means of spoken word
- Perceiving the nature of sounds at normal speaking levels with or without correction, and having the ability to receive detailed information through oral communication.
- Close visual acuity to perform an activity such as: preparing and analyzing data and figures; transcribing; viewing a computer terminal; extensive reading.
- Exerting up to 50 pounds occasionally and/or up to 20 pounds frequently
- Ability to work weekends
- Must demonstrate the ability to navigate standard formatting and functions within the Microsoft Office Suite including: Outlook, Excel, Word and Power Point.
- Travel is a necessary component of the IT Support position; a valid drivers' license and the ability to travel from market to market is required. Travel may necessitate hotel stays when traveling to remote market areas.



Title: Process Coach

Type: Full Time

Salary: \$32,350/annually \$450 monthly car allowance Laptop and Cellphone provided Health, Retirement & Other Benefits offered Free coffee, of course!

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# JOB DESCRIPTION Process Coach

#### **Description**:

The Process Coach is a member of the Operations Department, responsible for collecting and reporting data on the performance of BIGGBY COFFEE stores through site and procedural inspections at BIGGBY COFFEE store locations.

## Direct Supervisor: Franchise Profitability Coach

### **Responsibilities and Duties:**

- Schedule inspections with store operators with email communication and following up with an Outlook calendar invite at least two weeks prior to the scheduled inspection.
- Perform the inspection, recording scores and detailed notes when necessary to explain scoring. Answer any questions the staff, Manager, Operator or Franchisee may have regarding the inspection.
- Following the inspection, send a short summary email to the Franchise Profitability Coach or Operations Mentor who is responsible for the store that was inspected.
- Suggest updates of inspection form when necessary.
- Assist as needed with broad Operations Department objectives such as the development and upkeep of training materials, facilitating training functions, and upkeep of the Training Center.
- Assist with Store Walk through Inspections, Store Trainings and Openings as needed.
- Conduct PERC Pop-Ins as needed.
- Conduct or assist with other classes, seminars, etc. that are conducted by the Operations Department.
- Other duties as assigned

#### **Experience**:

- Must be able to demonstrate the ability to navigate standard formatting and functions within the Microsoft Office suite, including: Excel, Outlook, Word and Power Point. Experience with Publisher is ideal.
- Must be able to conduct store trainings, walk- throughs inspections and act as the second on store openings.

## **Requirements:**

- Travel is a necessary component of the Process Coach position. The Process Coach must have a valid driver's license and the ability to travel from market to market. Travel may also necessitate hotel stays when traveling to remote markets.
- Protracted periods of standing are required when working behind the line in our stores.
- The Process Coach must demonstrate the ability to communicate effectively in written and spoken English.
- Working behind the line in our stores requires the frequent use of all five senses.
- The Process Coach must comply with the Operations Department Appearance & Uniform Policy. Close visual acuity to perform an activity such as: preparing and analyzing data and figures; transcribing; viewing a computer terminal; extensive reading.
- Expressing or exchanging ideas by means of spoken word.
- Exerting up to 50 pounds occasionally and/or up to 20 pounds frequently.
- Travel may also necessitate hotel stays of five days or more when traveling to remote markets or when training at new store openings/trainings.